

SHELL



Shell

Shell is a global group of energy and petrochemicals companies with far-reaching and wide business interests - from oil exploration to power generation to consumer services. With 93,000 employees in more than 90 countries, we play a key role in helping to meet the world's growing demand for energy in economically, environmentally and socially responsible ways. A career with Shell is more than just a day job. It's an opportunity to join a company who tackle real world problems. Also, joining Shell means getting more out of your working life than you thought possible.

Working together

At Shell, we believe in offering you a wide range of career routes. The scale and global reach of our business means we have a huge range of both technical and commercial opportunities for graduates and early career professionals.

Where will you fit in?

We have openings in a wide variety of business areas. Our Technical and Commercial roles (Finance, HR, IT) are open to candidates from a number of disciplines.

Three routes into Shell

There are three alternative routes into Shell, each a different experience. Explore the specific entry areas, so you can make an informed decision on the right application journey for you.

Option A: Shell Recruitment Day Find out how well you cope with various business scenarios.

Option B: Gourami Business Challenge A team-based business challenge set in a fictional country.

If you want to test your management potential in the international energy business, apply for Gourami.

Option C: Internship First-hand exposure to a range of real-life business projects.

Why join Shell?

- **A win-win partnership**
You fulfill your potential; we benefit from your skills.
- **A supportive culture**
Help when you need it and responsibility from day one.
- **A career platform**
Flexible career paths and a continuous learning culture.
- **A global business**
International teamwork and overseas career possibilities.
- **A great package**
Competitive performance-related salary and generous benefits.

Onboarding and Early Career Development

Our Global Onboarding programme ensures that you'll enjoy a positive experience throughout your first year in the job. Early Career Development will continue to further support your progress for up to five years.

Further details

More information about these exciting opportunities at Shell can be found on our careers website:

www.shell.com/careers

BE PART OF THE SOLUTION

Shell is an Equal Opportunity Employer